

Estate Objectives 2024 – 2029

Agenda Item 8



Office of the Police & Crime Commissioner for Hampshire and Isle of Wight



HAMPSHIRE & ISLE OF WIGHT
CONSTABULARY

D O N N A J O N E S

**POLICE & CRIME
COMMISSIONER**

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P O L I C E & C R I M E C O M M I S S I O N E R

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Donna Jones

Police & Crime Commissioner

When I became Police and Crime Commissioner for Hampshire and the Isle of Wight in May 2021, I inherited an estate that was not up to the standards expected of a modern policing service. From outdated facilities to inefficient use of resources, it was clear that significant changes were needed to ensure Hampshire & Isle of Wight Constabulary could effectively serve our communities.

Over the years, we have embarked on a journey of transformation, with the goal of creating a police estate that is fit for purpose, responsive to the needs of our officers and staff, and aligned with my commitment to increase police visibility to serve and protect in the heart of communities. This has been no small feat, but through sound financial management and strategic planning, the OPCC has made substantial progress.

One of my key ambitions has been to increase the number of police stations open to the public across the region. I am pleased to report significant strides has been made in this regard, with plans underway to establish 10 more police stations and front counters strategically located to better serve our communities.

Equally important is the need for modern, fit-for-purpose, healthy spaces that provide our officers and staff with the facilities they deserve that help them do their job. Through careful investment and collaboration with stakeholders, we have been able to upgrade existing facilities and develop new ones that meet the evolving needs of modern policing.

Sound financial management has been at the heart of our efforts to improve the police estate. By prioritising investments that deliver tangible benefits, I have been able to maximise the impact of every pound spent, ensuring that taxpayer money is used wisely and efficiently.

Furthermore, recognising the importance of effective facilities management in supporting our policing operations, we have taken the bold step of bringing facilities management into the Office of the Police and Crime Commissioner. This integrated approach allows us to better support Hampshire & Isle of Wight Constabulary's new area model under the command of Chief Constable Scott Chilton, ensuring that our estate is managed in a way that enhances operational effectiveness and delivers value for money.

As we look to the future, I am confident that our efforts to improve the police estate will yield lasting benefits for our communities. By continuing to invest in modern, fit-for-purpose facilities and embracing innovative approaches to estate management, we can ensure that our police force remains well-equipped to not only meet the challenges of policing well into the 21st century, but to thrive in it.

Scott Chilton

Chief Constable

The changes that we have made to the force put our police officers and staff closer to the communities that they serve. This is already starting to pay off, with crime down and more criminals being arrested and held to account. There is a reality that some of the police buildings that enabled us to do this well in the past were sold off, and too many of those we are currently using need improvements to make them fit for modern policing.

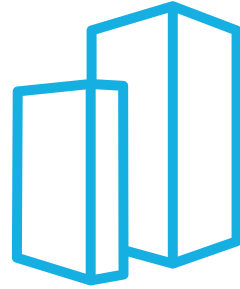
Officers and staff deserve a better environment to work in, and the public need to be able to better access our services via more police stations that are open in the heart of our communities. We need buildings that are well maintained, enable us to embrace modern technology, and bring together investigators with neighbourhood policing teams and other key staff to improve teamwork and productivity. We are already doing these things as best we can but with the right buildings we can do even more.

That is why I welcome this new approach, and the commitment the Police and Crime Commissioner has given to enabling Hampshire and Isle of Wight Constabulary to have the right estate in the right places. We know that delivering it will take proper planning and some time, but it is setting out a clear direction to unlock even more of the proactive policing that the public wants and needs, and the type of policing that I know my officers and staff are desperate to deliver for them.



Police Estate Fact Sheet

153
Police Sites



46 Freehold
87 Leasehold

We Occupy
50
Partner Buildings

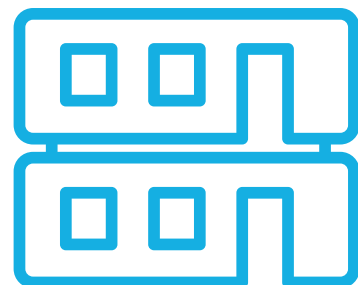
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We offer space to
17
Partners



The Estate accommodates
3292 officers & **2378** staff
totalling **5670** people

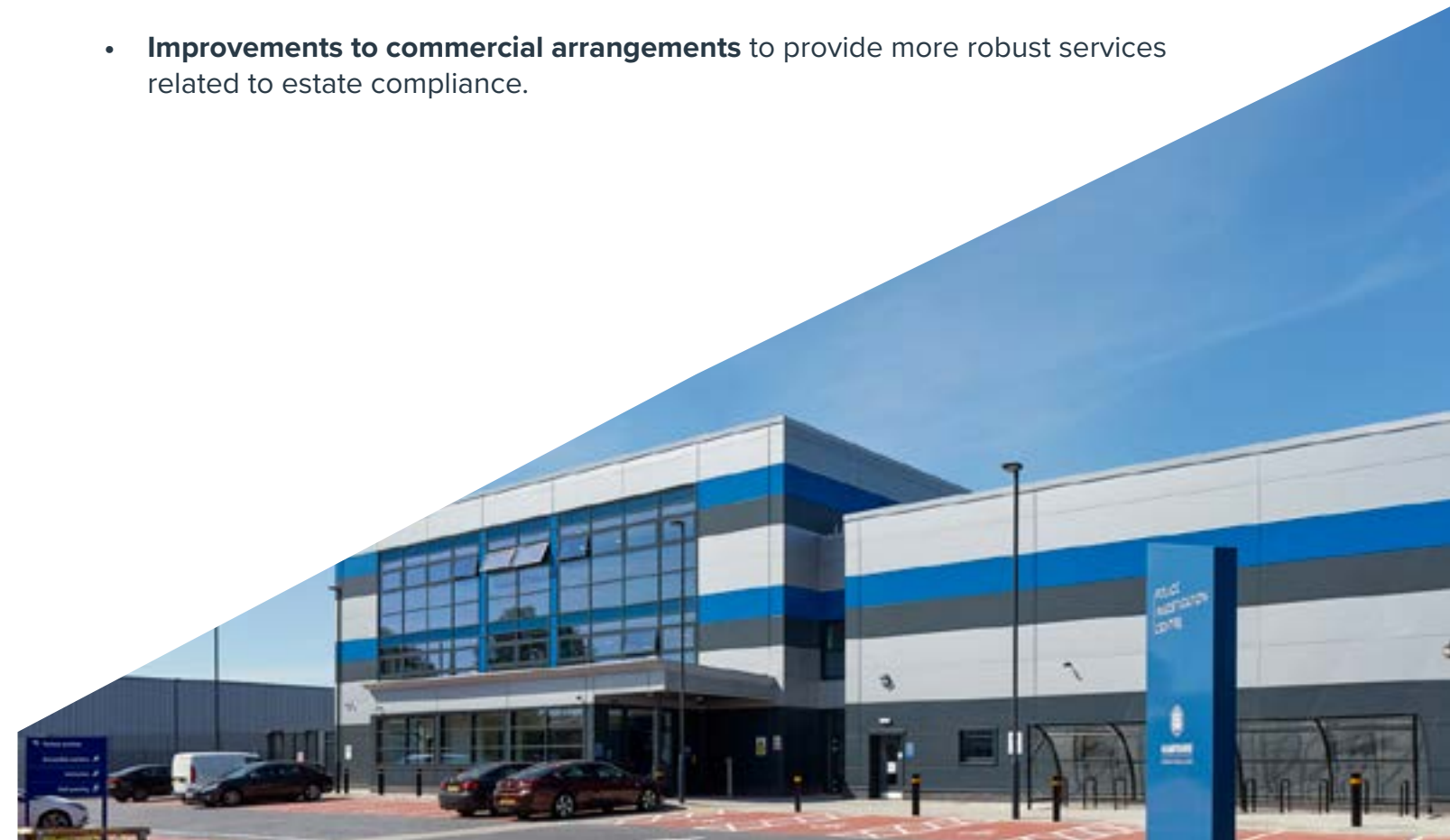
40%
of the Estate is



40
years old

Achievements Since May 2021

- **Opening of new police stations and front counters** to meet operational demand in those locations and the plan to reopen a further eight. Creation of a new Forensics hub in Eastleigh with state-of-the art facilities.
- **New call centre in Portsmouth** and £1M refurbishment of Force control room to support resilience for contact management.
- **Support for Constabulary New Area Model** in 2023 by preparing the office locations and managing the relocation of multiple teams around the Force area in both counties.
- Design development instigated for a **new police station in Petersfield**, shared police and fire site in Cosham, and outline plan developed for wider estate improvements.
- Decommissioning of sites in Portsmouth and Winchester to dispose of estate no longer required and the relocation of the **OPCC office to more cost-effective premises**.
- Development of the Estates team to incorporate a wider range of **professional estate and facilities management** skills and experience within the team.
- Undertaking of various feasibility studies to **provide more detailed building information** and financial data to support the estate vision.
- Notice served on current Facilities Management provider with aim to **bring this service in-house mid-2024**.
- **Improvements to commercial arrangements** to provide more robust services related to estate compliance.



Vision

An estate that provides modern, fit-for-purpose and safe environments with a robust maintenance strategy to maintain it.

- **Right space, right place** supporting the new operational model – as communities have grown and developed, some police stations are no longer in the heart of the community and other police buildings are no longer fit-for-purpose. The strategy aims to address this with the introduction of properties that can be adapted for policing use and offer better access to the police.
- **Flexible modern buildings** that are fit for purpose – the police estate needs to be flexible to support the changing needs of the police now and in the future.
- **Professional Estate and Facilities Management** support – professional in-house team to enhance our ability to maintain and develop the estate to provide suitable police accommodation for the next 30+ years.

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Core Principles

De-carbonisation and green credentials where possible to meet government targets as a minimum

Robust Maintenance strategy – maintaining the estate with a view to the long term rather than quick fix

Owned estate preference – to achieve best economic value and remain in control of our estate

Economic to run – looking at more economical, energy-efficient and sustainable ways to run the estate

Collaboration with public partners where it makes sense – to support the one public estate initiative

Provide a consistent standard of workspace across the estate, where practicable to provide an environment which supports the Constabulary in its retention, recruitment, accessibility and productivity aims



Key Deliverables

2024 - 2029

Increase in operational front counters to improve access to the police for members of the public. The aim is to provide at least one per district, meaning an additional eight front counters will be delivered by the end of 2025.

Delivery of police estate improvement plan to address age and condition issues of the built environment across the estate. The plan will focus on providing improvements to buildings where policing will benefit the most and infrastructure is in most need of investment.

Acquisition of additional office space where needed to support the refurbishment programme and temporary operational needs.

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Upgrade of HQ training facilities to address age related issues and ensure the Constabulary are able to provide best in class skills and training to its officers.

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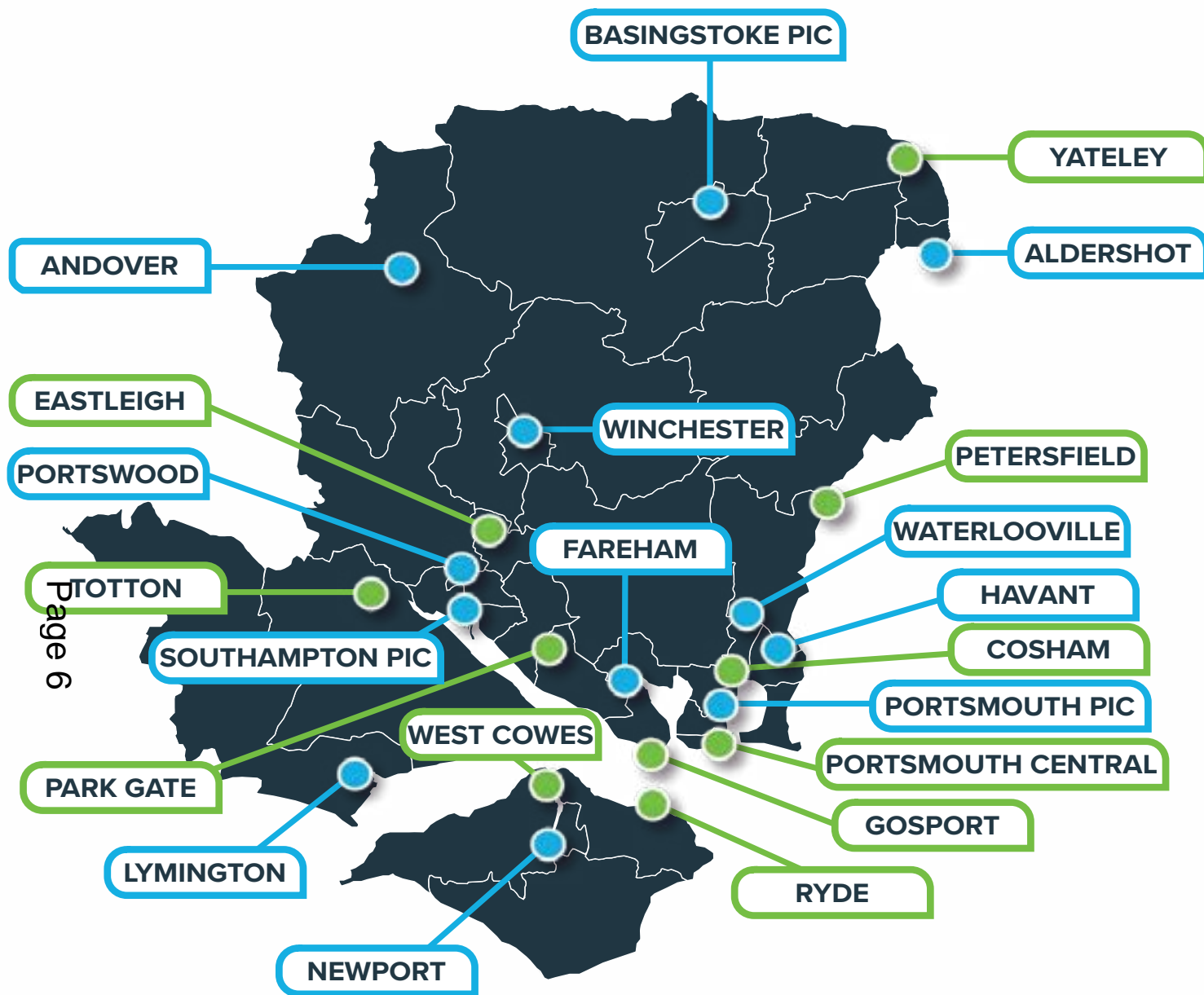
Full in-house facilities management solution and new hard services maintenance contract delivered in 2024 to drive a sustainable improvement in the condition of the built environment.

Electric vehicle charge points across the two counties to support the Constabulary's strategy to move away from ICE vehicles .

Returning to use currently mothballed but retained strategic estate assets in support of further Constabulary growth.



Every district will have a police station open to the public



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Governance and Finance

- The estate is owned by the PCC and managed by the OPCC Estate team for the use of the Constabulary
- Monthly Estate board chaired by PCC with representation from the Constabulary
- Regular Facilities Management review meetings and Moves panel meetings feeding into the Head of Estate to maintain business as usual
- Police Estate improvement plan to support the Estate strategy delivery
- Annual Estate budget 2023/24 £23.6M with a projected estate investment across next 3 years of £72.86M
- Estate revenue budget 2023/24 £11.2M

Owned by:

DONNA JONES

POLICE & CRIME COMMISSIONER

HAMPSHIRE & ISLE OF WIGHT



Managed by:

POLICE & CRIME COMMISSIONER

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